



First Community Church of the Nazarene  
Annual Business Meeting  
Ministry Reports  
February 27, 2021

# 2020 Annual Meeting Minutes

## **Annual Church Meeting Minutes Saturday, February 22, 2020**

1. The 2020 annual church meeting of First Community Church of the Nazarene was called to order by Pastor Richards at 5:06 PM on Saturday, February 22nd with the singing of Hymn 643, “Stand Up, Stand Up for Jesus”, followed by opening prayers by Bro. Anthony Glen. Sis. Lorraine Morrison welcomed everyone and special mention was made of Bro. Ernest Thompson who although not a member was interested enough to be at the meeting. Pastor read the devotional from 1<sup>st</sup> Corinthians 4 and promised that the meeting would be done in two hours.
2. Sis. Vicki Shim read the minutes of the 2019 annual church meeting. Sis. Lorraine Morrison moved to accept and Sis. Veloria Nepair seconded and the motion was accepted unanimously by voice vote.
3. There were forty members in attendance.
4. Pastor Richards presented the Pastor’s Report. He thanked all those who kept the church running during 2019, all the Ministry Leaders, Ushers, Board members, Trustees, Custodian, etc. He welcomed all the new members, named those who had relocated, Lester Gayle and Najah Hamlin. Those who passed away during 2019, Sis. Marcia Jones and Bro. Errol Bridgewater were recognized by a moment of silence. There were five new members added to the fellowship. Sis. Sheridan Carpenter accepted the position of Treasurer and pastor thanked Sis. Angella Kerr for her many years of service as church Treasurer. Venus Sanchez was asked to organize the young adult Sunday School. Pastor also emphasized that during the 2020 year, he is looking to build a 1<sup>st</sup> rate Children’s program and move the church towards a “Team Based” ministry. A motion was made to accept the report. The motion was accepted by Bro. Sydney and seconded by Bro Barry Kerr and all were in favor.
5. Bro. Claude Phipps presented the Adult Ministry Report. He thanked everyone who worked with him in the Adult Ministry. Sis. Angella moved to accept and Sis Sonia seconded.
6. Bro. Barry presented the Men’s Fellowship Report. He highlighted some of the events that were sponsored during the year and spoke of the Family Life Breakfast which he would like to see all the ministries of the church get behind. Sis. Sonia Barton congratulated Bro. Barry for the great work he was doing in getting other ministries involved with Missions. Bro. Michael Aspinall moved to accept, and Bro. Paul seconded.
7. Sis. Beverly Richards presented the Women’s Fellowship Report. She thanked her Council Members and all those who helped the ministry during the year. Sis. Eunell moved and Sis. Andrea seconded and all were in favor.
8. Pastor paused the presentation of the reports and announced that the meeting would be done differently this year to shorten the time of the meeting. He said the voting would take place midway during the meeting rather than at the end. He asked the chairperson of the nominating committee, Sis. Veloria Nepair to read the Nominating Committee report other members of the committee were Sisters Sharon Clarke, Venus Sanchez and Brothers Sydney Campbell & Donovan Beckford.

Pastor selected, Chet Bridgewater, Dialo Fenderson, Shelley Adlman and Sis. Angella Kerr to be the Board of Tellers. Once the voting was completed and the votes were tallied, pastor continued with the presentation of the reports.

9. Sis. Claudette Phipps presented the Marriage Enrichment Ministry report. She encouraged all married couples in the church to support the upcoming events, namely, Summer Sweetheart Soiree, Couples Date Night, Mini Marriage Retreat etc. A motion was made to accept the report, Bro. Barry accepted and Sis. Andrea seconded and all were in favor.
10. Sis. Eunell Jones, Children's Ministry Director, presented the Children's Ministry Report. She thanked the parents, families, teachers and children for all their support and hard work during the past year. Sis. Lorraine complimented Sis. Eunell on the fine work that she did with the Christmas play.
11. Sis. Sonia Barton, NMI President, presented the Nazarene Mission International report. She outlined all the wonderful endeavors that were undertaken by the team. Two such events were the Mission trip to Dominica and to Puerto Rico. Pastor thanked Sis. Sonia for her heart for missions and highlighted some of the things that were taking place under our Local Missions headed by Bro Barry Kerr. A motion was made to accept the report. Sis. Eunell accepted and seconded by Sis. Angella.
12. Sis. Carol Wallace, Chairperson of the Trustee Board, made the presentation. She noted that the building was now 14 years old and is now requiring much more maintenance than before. She thanked the other members of the Trustee Board for their dedication and hard work. Bro. Mike complimented the Trustees on the work that they are doing. A motion was made to accept the report. Bro. Paul accepted and Sis. Sonia seconded.
13. Sis. Angella Kerr, Treasurer, presented the financial report. Pastor made note that many churches in America are experiencing a decline in their tithes and offering and he thanked God for the faithful giving of the church. He also stated that in order for the church to have financial viability it has to develop other mechanisms, other than tithes and offering, to survive. For example, the church being included in estate planning, wills etc. Another issue that was touched on is the fee that the online vendor (Vanco) charges whenever one gives online. It was suggested that folks who pay online should absorb these fees. Pastor thanked Sis. Angella, who is stepping down as church treasurer, for her faithfulness and hard work over the past four years as treasurer. He introduced Sis. Sheridah Carpenter as the person who would be succeeding her. A motion was made to accept the financials. The motion was accepted by Bro. Mike and seconded by Sis. Hazel.
14. Bro. Michael Aspinall, Chairperson of the Finance Committee, presented the proposed 2020 Budget.

Some highlights resulting from discussions:

- Ministry heads must keep within the constraints of their budget. Their expense cannot be more than their income. Each ministry treasurer will be given an accounting ledger to keep track of income and expenses.
- Plans for painting of the Sanctuary included in the Building and Maintenance figure
- Need for greater internal controls to fine tune budget.

A motion was made to accept the Budget. It was accepted by Sis Sheridah and seconded by Sis. Hazel.

The results of the election were as follows:

<b>Director of Children's Ministry</b>	<b>Eunell Jones</b>
<b>Director of Adult Ministry</b>	<b>Claude Phipps</b>
<b>NMI President</b>	<b>Sonia Barton</b>
<b>Board Members At Large</b>	<b>Donnovan Beckford and Elaine Williams</b>
<b>Church Trustees</b>	<b>Carol Wallace, Veloria Nepair, Aston McGlashan and Anthony Glen</b>
<b>Delegates for District Assembly</b>	<b>Veloria Nepair and Jennifer Glen</b>

Pastor thanked Pastor Kristina for her leadership during the year and advised the church that Sis. Claudette Phipps is in training for a Lay Minister's License and encouraged others in the church to do likewise. He also thanked everyone for the spirit in which the meeting was conducted.

Bro. Anthony Glen closed in prayer and the meeting was adjourned at 7:55pm.

Respectfully submitted,  
Victoria Shim, Church Secretary

**Annual Business Meeting**  
**Ministry Reports**  
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## Pastor's Annual Report

Church of God, Beloved of the Father and precious, First Community, that's who you are and it has been my great privilege to lead you as your pastor for the past twenty eight years. I give thanks to God who has not only saved us but preserved us to see this day. I give God thanks for the vital partnership we have forged through the enablement of the Holy Spirit. To God be all the glory! Hallelujah!

This partnership in ministry was severely tested as never before in 2020. Yet, the Holy Spirit worked in extraordinary ways to help us to realize, in a greater way, that First Community Church of the Nazarene is indeed a "Fellowship of love where God's Spirit brings us together as a family." I am therefore grateful for those in the family who worked so diligently to ensure that the various ministries of the church conquered the challenge of ministering "without a building." I will not call names as there were so many and I would regret missing a name. So, church family please help me to express gratitude to the leaders and team members responsible for the day-to-day work in the following areas of ministry:

Worship Team, Marketing and Media Team, The Trustees, The Choir, Praise and Worship Team/Band, Children's Ministry Team, Young Adult Team, Men's Fellowship, NMI, Women's Fellowship. The other ministries were not without activities but as I reflect these carried the "mother lode" of what was done.

Thanks is also in order for the support I received from our Church Secretary and Church Treasurer. They are like two giant Administrative pillars in our church and keep things running smoothly so the rest of us can concentrate on ministering to individuals and families.

**Over the past year, no new members were added nor did we lose any members. Our total membership remains at 94.**

All our financial obligations were met and the federally funded PPP program provided additional funds with the reduction in the income of the church. The Treasurer will provide the details.

With the closing of the church building, we had to learn very quickly how to create and broadcast our services on YouTube. Thanks Media Team, Worship Team and Praise and Worship/Band members. The Holy Spirit blessed us as we made Prayer a Priority and dedicated ourselves to be ATTENTIVE to the emerging needs brought on by the pandemic. Consequently, believers were motivated by Spirit-inspired courage to still meet the needs of families /individuals in our church and community. On one occasion, It felt awkward delivering food with the family waving back at us from inside their home. But, their heartfelt gratitude and the smiles of the children confirmed, we had made Thanksgiving and Christmas better for them.

Due to the pandemic, we did not have the opportunity to execute these four ministry goals. Therefore, I will restate them and endeavor to work toward them in 2021.

- A) Appealing to young families by offering a first rate program for their children.*
- B) Develop a creative Young Adult Ministry in an effort to evangelize this population.*
- C) Greater Utilization of Digital/Social Media to promote the programs of the church.*
- D) Lead the church in organizing itself to function with a Team-Based Ministry Model.*

I am truly excited about the prospect of returning to worship in the church building in a few weeks and want to assure FCCN members that every precaution is being taken so that when you return to the church you will be safe. We currently have plans to install four air sanitizing consoles which will sanitize the air three times every hour. Please help us pray for God's will and guidance as our Church Board contemplate this very crucial decision.

Respectfully Submitted,  
Pastor Richards

## Associate Pastor's Annual Report

*Ephesians 4:11 So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, <sup>12</sup> to equip his people for works of service, so that the body of Christ may be built up <sup>13</sup> until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.*

The following list includes my 2020-21 roles and responsibilities as Associate Pastor:

### Local:

- Officiated or Assist with Baptisms, The Lord's Supper, Infant Dedication/Baptism, Funerals, Weddings; administered The Lord's Supper to shut-in/infirm members
- Lead/co-lead special programs
- Served on Marketing and Media and Online Worship Content committees, which included planning online services, contributing to online content
- Organized and coordinated Christian Education initiatives such as new membership candidate classes, preparation for Baptism
- Worked with the Director of Adult Ministry and Men's Ministry Leader to coordinate virtual gatherings, such as Lenten Studies and Devotional Prayer Calls.
- Provided pastoral counseling
- Supported NYI President and leadership team
- Preached at least monthly; lead prayer meeting as needed; lead bible study as needed
- Represented church at community events; participated in Clergy Counsel events
- Contributed to the church's electronic communications and social media presence
- Served as Administrator for ACS Realm Church software system for generating and maintaining records

### District:

- Assisted the Metro NY District Women's Council with planning and executing the Annual Women's Conference; particularly serving as tech support on the day of the event.
- Participated in monthly roundtable for District pastors
- Attended seminars and training modules as recommended by District leadership
- Co-coordinated and participated in two District NYI prayer sessions
- Completed two Fall 2020 classes through Northwestern Nazarene University online: *Shepherding God's People* and *Providing Christian Education for All Ages*; enrolled in one guided study class through the Palmer Institute for Spring 2021: *Administering the Local Church*.
- Recommended by the District Board of Ministry for ordination as an Elder at the April 2021 Metro New York District Assembly.

The year 2020-21 has been one of the unexpected; one of great challenges and changes; and one of transitions. It has been, above all else, a year that called the Church to deeper love and greater faith. May 1, 2021 will mark my transition from the Metro New York to the Mid-Atlantic District. The Lord has blessed me with cherished friendships and impactful experiences during my years at First Community. For that, I give Him thanks.

Respectfully Submitted,  
Rev. Kristina EN Sammy



## 2020 Lay Ministry Training Report

Submitted by Claudette Phipps

In January 2020, I began the journey to answer the call to deepen my relationship with God and to become intentional in discipling others in my network of friends, family and co-workers. My focus for study is Adult Lay Ministry with FCCN's Adult Ministry Director, Bro. Claude Phipps serving as my mentor. The curriculum is established by The Church of the Nazarene from which a collection of courses available at The Discipleship Place (DiscipleshipPlace.org.) is chosen to complete the studies for the Certificate of Lay Ministry.

The following is a list of the classes/webinars with descriptions that were successfully completed:

1. **Discipleship First:** In a post-Christian world, where so many people are unchurched and missing large pieces of the scriptural story of God, evangelism happens best along the discipleship journey. This lesson taught how intentional discipleship opens the door to empower 100 percent of the congregation to be missional in its thinking and living!
2. **Panel Discussion: Creative Discipling in These Days (Covid Pandemic):** A spirited conversation as we hear from pastors about how they are navigating these days. This panel discussion was conducted with Rev. Sam Barber, Rev. Tim Fisher, Rev. David Hutsko, Rev. Kevin Jack, and Rev. Tara Beth Leach.
3. **Life is Weird. We Can Still Minister:** As ministry leaders, we are always facing new challenges, but this current crisis is changing the way we do even the simplest things. NBC Vice President Dr. Dave Church and professor Dr. Jerry Storz hosted an interactive discussion concerning online discipleship and principles for leading people through change. Also, Coordinator of The Discipleship Place, Rev. John Comstock, highlighted free resources we can use to help with digital discipleship.
4. **Do No Harm: Trauma Informed Ministry:** There are people who walk into our churches every week who have experienced more trauma in their daily lives than we could ever imagine. When we come face to face with this, we often feel overwhelmed or inadequate simply because we have a lack of knowledge. This webinar taught and provided tools to help me become trauma-informed so I can better show the love of Christ to people who desperately need it.
5. **Intentionally Loving Your Neighbors:** An intensive session teaching how to use an online tool to help intentionally implement a prayer walk, care, and share model of loving your neighbors. As a project leader for a startup faith-based community organization, this free tool was helpful for me to live as though the neighborhood where my project exist is my mission field. I was empowered with the tools needed to help me prayer walk the neighborhood, care for the neighbors, and share the Gospel of Jesus Christ as the Holy Spirit prepares and prompts me to do so.
6. **How to Study the Bible:** A seven-lesson series called "How to Study the Bible." Each lesson has online reflection questions that are used to discuss with the group as we encourage one another to grow in our walk with Jesus.
7. **Closing the Gap Between Vision and Execution:** Leadership coach Dianne Tolliver explored a variety of simple tools and approaches to "Close the Gaps Between Vision and Execution" from strategic planning to overcoming procrastination to asking the right questions.
8. **How to Be a Healing Church: Mental Health, Trauma-Informed Ministry and Our Wesleyan Theology:** Understanding the effects of childhood trauma is essential in ministering to both churches and communities. This was a continuation of the earlier session **Do No Harm**. Webinar defined the various forms of trauma and provided ways to minister through the lens of neurobiology effectively. Attention was given to the effects of Adverse Childhood Experiences (ACE) and how a Wesleyan perspective of hamartiology can provide paths for healing from all kinds of trauma. Emphasis was placed on de-stigmatizing mental health and promoting spiritual growth. This was one of my most impactful class.

## **2020 Lay Ministry Training Report**

Submitted by Anthony Glen

This Report includes activities for the Lord's evangelistic work.

### **Men's Evangelism and Fellowship**

#### **September 1, 2020 – present**

- Initiated a Men's Ministry Fellowship Zoom on Saturdays at 6:00pm with the support of the Men's Ministry Leadership Team
- Conducting evangelistic outreach by contacting and sharing the gospel of JESUS CHRIST to men in the community, providing a message of hope and encouragement
- Communicating with current church members and other individuals to join our Men's Ministry Fellowship Zoom meetings on Saturdays 6pm
  - 2 new visitors have been reported

#### **Education**

- Discipleship Place
  - Initiated one course of study (Pluralism and Evangelizing) for lay ministry February 2021
    - Course completion anticipated mid-2021

#### **Other Activities**

- Quarterly preaching of the Word for Sunday Service
- Lead devotional prayer during Lenten Season
- Evangelism through participation in the FCCN Chancel Choir since February 2016
- Reaching out to others through the ministry of Praise and Worship by ministering through music; others hearing it may be encouraged and come to Christ.

Respectfully Submitted,  
Anthony Glen

## **Adult Ministries Report**

*2 Timothy 2:15 (KJV)*

*Study to shew thyself approved unto God, a workman that needeth not to be ashamed, rightly dividing the word of truth.*

Greeting Brothers and Sisters in the name of our Lord and Savior Jesus Christ.

### **Sunday School**

Due to a paradigm shift caused by the global pandemic, many programs including Sunday School were not able to meet weekly in the church building. We were able to hold Sunday School in church for January and February. Our Sunday School curriculum is supplied by the Church of the Nazarene, Foundry Publishing arm.

The Sunday school curriculum for September, October, and November 2020 was on the Ten Commandments. Limited material was distributed, and the Men's fellowship adopted this study for their devotional sessions. January, February, March 2020 curriculum was the study of the Prophets.

**Topics include:** Amos – The Perils of Privilege; Joel – The promise of the Spirit; Jonah - The scope of God's concern; Zechariah - God provides; Habakkuk – From Frustration to Faith; Haggai - Putting your house in order. Hosea – The Old Testament Prodigal Son; Isaiah - A Light has come; Micah - The shepherd of Bethlehem. Zephaniah - The Joy of God's presence.; Micah – The Shepherd of Bethlehem.

Thank you AGAIN Sister Claudette, Sister Pauline Richards and Sister Sharon Clarke for partnering and teaching with me. Thank you, Sister Bev, for faithfully ordering the Sunday School curriculum.

### **Discipleship Training Model**

Pastor Kristina provided some on-line options in May which were made available to church leadership to distribute and use appropriately.

- The Foundry Adult Curriculum and Video SS Lesson
- Recorded webinar: Discipleship First
- Recorded webinar: creative Discipling in these days
- Faith Conversations at Home
- SDMI Total Ministry Brochure
- 14-day devotional guide for COVID 19

### **FCCN Marketing and Media Team**

Major resources were brought to bear to provide a weekly online service, communication via flyers and surveys as well as updating and maintaining the church's website, YouTube, Facebook and Instagram across many departments of the church.

A good portion of the fabric sustaining FCCN's fellowship and communication was supported through the essential work of the Marketing and Media team. Thanks, so very much for all that you do.

### **Video and Audio Team**

I would like to express appreciation to the dedicated work of the audio and video team earlier this year.

Video group: Sister Janelle, Sister Alicia, Sister Lynassa. Audio group: Brothers Chris Madera, Jackson Hamlet and Sister Alesha Kelly along with Brother Jordan Kerr.

Respectively submitted,  
Brother Claude Phipps

## Mighty Men Highlights for 2020

### Unity and Maturity in the Body of Christ

*Ephesians 4:1-3 As a prisoner for the Lord, then, I urge you to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace.*

- ❖ Held a Men's Fellowship Zoom Meeting on Saturday, May 30th. We had a devotional and had an open forum discussion.
- ❖ Held a Men's Fellowship Zoom Meeting on Saturday, August 15th. We had a devotional and had an open forum discussion.
- ❖ On October 31st, 2020 we started our Men's Bible Study & Prayer Meeting. It is held at 6PM on Saturdays and we are averaging about six to eight men per session. We are currently engaged in a study of the Ten Commandments.

### Goals for 2021:

- ❖ To build and strengthen our Men's Virtual Bible Study and prayer. We would like to see an increase in attendance as well as have more men take on the mantle of leading the devotional week to week. (Discipleship Development)
- ❖ Plan to conduct a theme-oriented Men's Day Service. (Evangelism)
- ❖ Continue to further the bolstering of the Family Life Development Initiative. Ideally, we would like this workshop to be bi-annual. The goal is to have it benefit our Church internally as well as the surrounding community. (Evangelism)

I am thankful and grateful to all the Mighty Men of First Community for their service to God and His Church in a variety of ways. You will find the presence of the Men's Ministry within the Choir, Finance Committee, Church Board, Church Band, Worship Service, Ushering Ministry & Interfaith Ministry. I would like to give a special thanks to the members of the Men's Fellowship Executive Committee, which consists of: Bro. Claude Phipps, Bro. Michael Aspinall, Bro. Sydney Campbell, Bro. Sol Funny, Bro. Geoffrey Anderson, Bro. Armando Acosta, Bro. Paul Jones & Bro. Donovan Beckford.

### **Budget for 2020**

<b>Proposed</b>	<b>\$ 2,000.00</b>
<b>Revenue</b>	<b>\$ 679.00</b>
<b>Actual Spent</b>	<b>\$ 20.00</b>
<b>Balance</b>	<b>\$ 659.00</b>

### **Budget for 2021**

<b>Proposed</b>	<b>\$ 1,500.00</b>
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Respectfully Submitted,  
Bro. Barry Kerr  
Men's Fellowship President

## Women's Fellowship Report

*Romans 12:10-13 "Be devoted to one another in love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with the Lord's people who are in need. Practice hospitality."*

**Council Members:** Andrea Anderson; Carol Wallace; Angella Kerr; Elaine Williams and Valerie McGlashan

I can truly testify to the goodness of God in my life as the year 2020 proved to be a most challenging year in ministry. We faced a few hurdles and waited on God to do what only God could have done. I am here to testify that God still heals. God still delivers. And God is still able to help us lead victorious lives even in the midst of a pandemic. A deeper intimacy as well as a deeper prayer life was forged with my Lord during this time of uncertainty. Indeed, I serve a God who is the same yesterday, today and forever!

Many thanks to the Women's Ministry Team who made themselves available to participate in our many conference calls and who were always willing to join in whatever cause or need was at hand. Thanks also to God's people who so lovingly cared for us during the period of our health concerns.

To say this has been a very different and challenging year would be an understatement. With the COVID-19 virus and its many restrictions including confining us to our homes, ministry, as we know it, was tremendously altered. Hence, our goals for 2020 were cancelled.

### Activities 2020

**Senior Ministry:** Sis. Angie Kerr continued to be our point person for staying in close contact with our seniors (PrimeTimers). Her love and passion for this ministry is a driving force for her to stay in close contact with them as she makes weekly calls to check on them and pray with them. While Sis. Angie spearheads up this ministry, other members of the Team also visited with our seniors on rare occasions when possible.

**Other:** The Team was able to put together special food baskets for a couple situations which we were made aware of, as well as make monetary donations to meet a variety of needs.

In addition, we organized two Zoom meetings which were very well attended. This new way of doing ministry was a bit intimidating at first, but God again proved that He is not limited by space or time or lack of a physical building. God provided opportunities for ministry in unique ways as long as we made ourselves available. A lesson I am still learning.

### Goals for 2021

Developing goals for 2021 is still a work in progress. The Team will meet after Easter to take a closer look at possibilities and opportunities for ministry in and around our immediate community.

I thank God that you have allowed me to co-labor with you in God's vineyard.

Respectfully submitted,  
Beverly Richards, WF Team Leader

## FCCN 2020 Marriage Enrichment Ministry Report

*Ephesians 5:31 “For this reason, a man will leave his father and mother and be united with his wife and the two will become one flesh”.*

The First Community Church of the Nazarene Marriage Enrichment Ministry seeks to encourage married couples to pursue Christ-centered marriage by providing fellowship, worship experience and Biblical studies. As a husband or wife, it is imperative to purposefully dedicate time and attention to the God-given gift of marriage.

FCCN MEM started 2020 with much anticipation and expectancy with a full agenda of program and activities to fulfill the ministry’s charter and to continue building it around three overarching strategies:  
Teaching; Mentoring; Retreats & Special Events

The 2020 Calendar and Plans were:

1. Summer Sweetheart Soiree – Sunday, June 30, 2020
2. Couples Date Night (Paint & Sip) – Date to be determined
3. Mini Marriage Retreat, A Weekend to Remember – The Phipps 2/28 – 3/1/2020
4. College Students Christmas/Winter Dinner – December/January
5. Book series – The Five Love Language – on going

These plans were suddenly interrupted as of March 2020 by the onset and still ongoing COVID-19 pandemic. As such, only the following was accomplished.

- Brother Claude and Sis Claudette Phipps attended the retreat – A Weekend To Remember In Myrtle Beach. They reported enjoying and fellowshiping with over 500 couples and brought back several pieces of material to share in our local ministry. The retreat was one of spiritual growth as a couple.
- The Council met by zoom in mid-April for a checkup, update and fellowship. The games and discussion were enjoyed by all. Plans for a Couples Date Night regrettably did not materialize.
- Sis Angella Kerr continues to send Wedding Anniversary greeting cards to our membership on behalf of FCCN MEM; We will continue to outreach to new couples in our network to add to ministry.

The Council will reconvene to pray and seek God’s guidance regarding MEM programs and activities for 2021 as this pandemic continues to ravage the land. We must become innovative to continue to celebrate, strengthen and deepen your love for each other!

Respectfully Submitted,  
Claude & Claudette Phipps

## Children's Ministry Report

*Galatians 5:22-23 But the fruit of the Spirit is love, joy, peace, forbearance, goodness, faithfulness, gentleness and self-control. Against such things there is no law. And need I dare say, we needed all of these and the Grace of our Faithful father, that we were able to make it through 2020.*

Greetings once again from our Children's Ministry!! This has been some year! But in spite of Covid, our goal was and still is, to welcome and embrace all children in our Children's Ministry Department. My first thought was to send back our report simply with the word COVID written all over the page, but then that would've meant we allowed 'IT' to stop us, but our CMD decided, we will not let anything or anyone get in the way of bringing the little ones to Jesus, as He commanded us, it wouldn't be easy, but with the help of technology and some of our staff we were off and running!!

### **Activities/Accomplishments:**

**Special Celebrations:** Our kids were such a blessing to our church, by their presentations on those Special occasions like, Easter, Valentine's Day, Mother's and Father's Day, etc. We salute you!!

**VBS:** We were blessed to be part of Scripture Union's program. FYI, our church subscribes to this organization which is professionally managed by our friend Sis Sonia Dobson. Of course, the program was virtual, but we had so much fun, and the kids learned more about the Kingdom of God, of course, it was sad when the last day came. We also had a VBS party for the kids.

**Sunday School:** Our kids are also participants in Scripture Union's virtual Primetime on Saturday mornings, we call it Sunday School on Saturday, so we had a program we could be part of when time permitted. Some of our teachers, including myself, are part of this ongoing program.

**Christmas Program:** Although we were only able to do a mini program, the kids did an awesome job, judging from the feedback we got, our church enjoyed our presentation, we have the best kids!! Kudos!!

**Other:** We want you to be assured that our CMD throughout the past year, made sure we reached out to each and every child, by phone, texts, email, videos, chats, pictures etc. We shared colorings, quizzing, any parental information deemed important, like COVID-19 and answering children's questions regarding certain topics, some of which were passed on to me by NPH (now Foundry).

**Big thanks:** To our dedicated, never tiring, CMD workers, simply put, without you, there would be no me, so I thank you more than you know. Hang in there, we still have lots of work to do. And to our parents/guardians who made the effort to get the kids signed on to whatever we were doing, when time permitted, we appreciate you tremendously!

**Future Plans:** To find unchurched, unsaved kids, and usher them into the presence of God, with the help of our Pastor's vision through programming and more involvement in Sunday Services.

Respectfully Submitted,

*Eunell Jones*

Sis Eunell Jones  
Children's Ministry Director

## NAZARENE YOUTH INTERNATIONAL ANNUAL REPORT

*Philippians 4:12-13, I know what it is to be in need, and I know what it is to have plenty. I have learned the secret of being content in any and every situation, whether well fed or hungry, whether living in plenty or want. I can do all this through him who gives me strength.*

2020 was a very interesting year. We started using Zoom to have our meetings to prepare events for Teenagers and Young Adults, conducting our weekly bible study and also preparing Youth Services. It was challenging at times, but God has truly been in the center of all our planning. I am grateful for all the support that our team has received this year.

### **Activities include:**

- Weekly Core Group Meeting
- Weekly Bible Study
  - Led by Pastor Richards, Pastor Kristina, Brother Ian, and guest leader Rev. Donald Stevens
  - Weekly attendance of 6-12 persons
- Homecoming Sunday
  - Assisted Media and Marketing team with elements of the service
- Youth and Young Adult Sundays on 5th Sundays
  - Themes were: Anything is Possible Through Faith, Life of Gratitude, Unashamed
  - Speakers were: Evangelist Tricia Hawthorne, Rev. Norberto Rivera, and Rev. Melissa Peters
- Chat N Chill - a quarterly gathering with young adults and teenagers to discuss concerns about the pandemic, ways to cope, and to offer fellowship

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### **Goals for 2021-22:**

- Greater participation and engagement of youth and young adults at FCCN
- Evangelize to youth and young adults

Respectfully Submitted,  
Venus Sanchez



## Nazarene Mission International (NMI) Report

Dear Brothers and Sisters:

**NMI Council Members:** *Sis Sonia Barton, Bro Barry Kerr, Sis Carol Wallace, Sis Esoshani Barton, Sis Susan Hamlet, Sis Jacqueline Bryan, Sis Eunell Jones, Sis Sandy Aspinall, Sis Vivene Stamp, Sis Vicky Shim, Sis Elaine Williams*

On behalf of the Council Members, I thank God for another year of doing the work of Nazarene Mission International (NMI). 2020 was an unprecedented year for the country and NMI. Thank God He preserved us to see a beginning of another year. Due to the COVID-19, we were unable to accomplish many of our goals.

### **Activities for Local Mission:**

- Sunday dinners to Children's Village was done on a limited basis by Sis Shelly and Bro Barry due to COVID-19. This team will return to monthly delivery from January 2021 to June 2021 are asking for support for the church family to help provide these meals. Each monthly meal is approximately \$75.00.
- Care Partners meeting is on hold until church reopens. The Partners met regularly last year mainly by phone or Zoom conference. They met some needs in the community and completed outreach to some church members and visitors. Members of the group are: Sister Vickie S, Veloria, Vivene, Marlene and Jacquie F. We thank Sis Karen H for her contribution to the group. She is no longer serving on this team.
- Six teams usually do distribution of food from the pantry to families in the community. Due to COVID-19, not all the teams are making delivery and will resume when conditions improve. Currently people making delivery are: Sis Carol supplies 5 families; Sis Shelly 3 families; Sis Vicky S and Bro. Barry 4 and Bro Chet and Sis Cynthia Bridgewater 4 families.

### **International Efforts:**

- Alabaster offering was lower than we expected as we missed one collection
- Despite the challenges presented by COVID-19, we were able to continue our relationship with churches in Dominica, Jamaica and St. Vincent. In March, Sis Sonia took two barrels to Jamaica with the intentions of delivering them to the Mineral Heights church. The barrels were collected but not distributed due to having due to COVID-19 restrictions in Jamaica thus prompting her to return early. One barrel was sent to St. Vincent and one to Dominica. Contents include care kits, school supplies and clothing for children and adults. We completed our commitment and purchased the 30 chairs promised to Bath Church in Dominica. We thank all those who contributed funds to make the purchases possible. Ministers from Dominica and St. Vincent sent thank you notes to the church anniversary.
- Mission Night was postponed due to difficulties getting the logistics done. It is hoped that this event will be done in early spring 2021.
- **Future events:** Continue to reach out to our international churches. We are looking forward to foster a close relationship with Pastor Miller and the Montego Bay church of Nazarene.

Please pray that God's Grace and Mercy will be on all our efforts for 2021 and we will be able to pivot our ministry to serve the needs locally and internationally. Please help us go, send, or give to the work of the Lord locally and or internationally. May God bless and keep you all.

Respectfully submitted,  
Sonia Barton, NMI President

## Annual Trustees Report

*John 9:4 - As long as it is day, we must do the works of Him who sent me. Night is coming, when no one can work.*

**Board of Trustees:** Sis Veloria Nepair, Carol Wallace, Bros Anthony Glen, Aston McGlashan. The trustees meet the last Sunday of every month and provide a monthly report to the Church Board.

### **Duties of the Trustees in accordance with the Church of the Nazarene Manual:**

- Hold title of the Church property
- Give guidance to the development of the physical facility
- Provide a report at the Annual Church Business meeting

As trustees we are responsible for providing preventive maintenance of the Church grounds. Listed are some highlighted tasks completed in 2020:

- A new contract was established with Interstate Fire Company for maintenance of the sprinkler, fire extinguisher, backflow preventer, alarm system, HVAC unit. Renewed contract with Innovative Air Solutions for A/C units
- Baptismal pool electrical outlet was tested by an electrician and is in working order
- All thermostats were permanently set to operate on an on/ off position
- Obtained quote from Innovative Air Solutions for installation of Purification System in conjunction with CDC guidelines (for COVID)
- TDA Church was given permission to worship in the fellowship hall beginning in September 2020, after meeting with the Trustees on the CDC guidelines, and discussion with the Church Board

The trustees would like to thank Pastor and the Maintenance Ministry with whom we are especially dependent on for assistance, for your commitment, support and dedication to GOD's kingdom; and to First Community Church of the Nazarene for putting your confidence in us as we manage HIS property.

On behalf of Pastor and the congregation, we thank Sis Veloria Nepair and Bros Aston McGlashan and Anthony Glen for their dedication, faithfulness, and commitment to HIS kingdom.

Respectfully submitted

Carol Wallace, Chairperson Trustees Board

**FIRST COMMUNITY CHURCH OF THE NAZARENE**  
**NOMINATING COMMITTEE REPORT**  
**February 27, 2021**

Present:

Pastor L. Richards (Chair)

Susan Billinghamurst

Torraine Felisme

Melissa Baptiste

Andrea Anderson

Barry Kerr

Sol Funny (Secretary)

The meeting of the Nominating Committee was opened at 7:05 pm on Friday January 29, 2021. The meeting began with an explanation of the Nominating Process, by Pastor Richards, after which he read a portion of the Nazarene Church Manual concerning the role of the Nominating Committee (Paragraph 113.10). Bro. Barry then blessed our work by praying that God's work would be done at the meeting.

Bro. Barry then asked a question related to the Trustee Nomination, "Instead of nominating the entire Trustee Board, can two Trustees be nominated for two-year terms and the other two Trustees hold one-year terms". Bro. Barry's reasoning was that the Trustee Board would never consist of members who do not have any experience, but two members would have at least two years of experience. Pastor responded that a recommendation could be made to the church in order to determine their feelings.

Pastor Richards reviewed the positions requiring nominations, as well as those individuals currently in those positions. Pastor explained that the nominating committee was to identify responsible congregants, to fulfill the specified positions. Those who the committee nominated, would be responsible for the daily operations of the Fellowship, be of sound character and judgement, and committed to upholding the standards of our Christian faith while executing their Leadership role. Pastor also explained the church body was asked to make recommendations for the positions.

The Pastor then opened the floor for nominations. Below are the positions for which the Committee was to nominate new officers:

- Director of Adult Ministry
- Director of Children's Ministry
- NMI President
- Director of Youth Ministry
- Trustees (4)
- Board Member at Large (2)
- Delegates to District Assembly (2)

We then began the Nomination process, reviewing names recommended by the Fellowship and those provided by the Nominating Committee. After the nominating process was closed, Pastor explained Sis. Vicki Shim would send an email to all Nominees informing them of the position they were nominated, to prayerfully consider the nomination, and that someone from the Nominating Committee would be contacting them for a response. Bro. Sol was given the responsibility for developing the list, Committee Members would call to obtain their response. Pastor Richards was very enthused about the work the Committee Members performed and spoke of how some of the work of the church is performed behind closed doors, and no one knows about it. Sis. Andrea Anderson performed the closing prayer. The meeting adjourned at 9:45pm.

**Below are the final responses from all Nominees:**

Director of Adult Ministry

Three (3) Persons were nominated:

1. Claude Phipps Accepted
2. Donovan Beckford Declined
3. Ian Heron Declined

The Nominating Committee unanimously recommended a Yes/No vote for Director of Adult Ministries.

Director of Children's Ministry

Two (2) Persons were nominated in this area:

1. Eunell Jones Accepted
2. Shannon Bennett Declined

The Nominating Committee unanimously recommended a Yes/No vote for Director of Children's Ministry.

NMI President

One (1) Person was nominated:

1. Sonia Barton Accepted

The Nominating Committee unanimously recommended a Yes/No vote for NMI President.

Director of Youth Ministry

Three (3) Persons were nominated:

1. Venus Sanchez Accepted
2. Jennifer Glen Declined
3. Latalya Morrison Declined

The Nominating Committee unanimously recommended a Yes/No vote for Director of Youth Ministry.

Trustee Board

Nine (9) persons were nominated:

1. Aston McGlashan Accepted
2. Carol Wallace Accepted
3. Anthony Glen Accepted
4. Paul Jones Declined
5. Donovan Beckford Declined
6. Elaine Williams Accepted
7. Janelle Wallace Declined
8. Ulric Hamlet Declined
9. Ian Heron Declined

Board Member at Large

Six (6) persons were nominated:

1. Valrie Wilkinson Declined
2. Paul Jones Declined
3. Pauline Richards Declined
4. Elaine Williams Declined
5. Tony Lugay Accepted
6. Donovan Beckford Declined

Delegates to District Assembly

Five (5) persons were nominated:

1. Vevine Stamp Declined
2. Jennifer Glen Declined
3. Shelly Adlman Declined

- 4. Barrington Wright Accepted
- 5. Claudette Phipps Accepted

**Ballot Based on the Response Received**

<b>Position</b>	<b>Nominees</b>	<b>Ballot</b>
<b>Director of Adult Ministry</b>	Bro. Claude Phipps	Yes/No
<b>Director of Children’s Ministry</b>	Sis. Eunell Jones	Yes/No
<b>NMI President</b>	Sis. Sonia Barton	Yes /No
<b>Dir. of Youth Ministry</b>	Sis. Venus Sanchez	Yes/No
<b>Trustee Board</b>	Bro. Aston McGlashan Sis. Carol Wallace Bro. Anthony Glen Sis. Elaine Williams	Choose four (4)
<b>Board Member at Large</b>	Bro. Tony Lugay Bro. Donovan Beckford	Yes/No
<b>District Assembly Delegate</b>	Sis. Jennifer Glen Sis. Claudette Phipps Bro. Barrington Wright	Choose two (2)

Respectfully Submitted,  
 Bro. Sol Funny  
 Secretary, Nominating Committee